he Bellbrook-Sugarcreek Board of Education met in regular session on October 14, 2021 at the Bellbrook Middle School.

The meeting was called to order at 7:00 p.m. by President David Carpenter.

#### ATTENDANCE:

Roll Call: Mr. David Carpenter, Mrs. Audra Dorn, Mr. Michael Kinsey, Mr. Kevin Price and Mrs. Virginia Slouffman.

### MOTION 21-152 BOARD MINUTES APPROVAL

Moved by Mrs. Dorn, seconded by Mrs. Slouffman to approve the minutes from the meetings of August 31, 2021 and September 9, 2021

Roll Call: ayes-five, nays-none, Motion carried.

# MOTION 21-153 TREASURER'S REPORT

Moved by Mr. Kinsey, seconded by Mrs. Slouffman to approve the Treasurer's Report and approval of expenditures for the month of September 2021.

Roll Call: ayes-five, nays-none, Motion carried.

# MOTION 21-154 SUPERINTENDENT'S REPORT

Moved by Mr. Kinsey, seconded by Mrs. Dorn to approve the following:

Katie Blankenship

Cody Brown

## A. Certified/Licensed Employment/Resignation/Leave-of-Absence/Supplemental Duty:

1.) Approved of the following licensed staff one-year employment contract effective October 6, 2021 (pending receipt of all required background checks, as applicable^):

Amy Collins ^, BC Intervention Spec, MA, Step 7

- 2.) Approved to amend Motion #21-107 (9-A-7) (6/10/21) changing coaching assignment for Paul Guess from Freshman Girls Basketball to JV Asst Girls Basketball for the 2021-2022 school year (stipend remains at 100%).
- 3.) Approved the following supplemental duty/pupil activity contracts effective for the 2021-2022 school year (stipend 100% unless indicated):

James Benetis MS Camp Adv

8th Grd Boys Basketball MS Drama Director 7th Grd Boys Basketball

Jaime Burnham MS Camp Adv

Joshua Craig BC Academic Team Adv

Jason CriderMS Camp AdvCrystal CurrentMS Camp Adv

Jeff Eckley 7th Grd Girls Basketball

Ann Galle MS Camp Adv Allyson Geis MS Camp Adv

Zachary Guess 8th Grd Girls Basketball

 $MS \; Camp \; Adv$ 

Andrew Hartley MS Asst Wrestling
Amanda Hof BC Academic Team Adv

Jennifer Nickol MS Camp Adv

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Laurie Sadler MS Camp Adv Deborah Schwieterman MS Camp Adv

MS Winter Cheer Adv/Comp Cheer

4.) Supplemental Duty – Other

Be it resolved, the Bellbrook-Sugarcreek Board of Education has offered these supplemental duty positions, via posting, to licensed employees of the district. The board either had no qualified licensed employee applicants or no employees applied before these positions were offered to other qualified individuals. The following individuals have met qualifications for the board posting of supplemental duty positions as noted below.

5.) Approved the following supplemental duty contracts for the 2021- 2022 school year (stipend 100% unless indicated, previous approval unless ^):

Chad Beck HS Asst Boys Basketball, 70% Daniel Chitty HS Asst Boys Basketball, 65%

Julian Gordon MS Asst Wrestling

Karen Hulett HS Asst Swim & Dive, 92% Rob Johnson Head Swim & Dive, 89% Holly Levine HS Winter Cheer Adv

Zackary Martin HS Asst Swim & Dive, 8% (+ 11% of Head Swim & Dive)

Nathan Meyer

Brittany Powers ^ HS Asst Swim & Dive
HS Asst Winter Cheer Adv
Mark Rogers
Freshman Boys Basketball
Braden Short

HS Asst Boys Basketball, 65%

Jennifer St.Pierre MS Science Fair Sarah Woll Girls Head Lacrosse

6.) Approved the following supplemental duty/pupil activity volunteers effective for the 2021-2022 school year (pending receipt of all required permits/background checks, as applicable; prev. approval unless ^):

Noah Irons HS Asst Wrestling
Carrie Sandberg ^ Districtwide music dept
Ben Schram HS Asst Wrestling
Barth Shenk Boys Asst Lacrosse
Brendan Whitworth ^ Districtwide music dept
Ron Wiederholt HS Asst Wrestling

7.) Approved the following substitute teachers for the first semester of the 2021-2022 school year (pending receipt of all required licensure/background checks, as applicable; prev. approval unless ^):

Emilie Davis ^ Elizabeth Deters ^ Mary Grech ^ Kelly Janus ^ Erin Kennedy ^

Julie Loper ^ (MS student teacher)

Angela Mason

Morgan Minnich ^ (BC student teacher)

Hosanna Mukawa ^ Jeanette Walters ^

# B. Support Staff Employment/Resignation/Leave-of-Absence & Central Office Employment/Resignation/Leave-of-Absence:

- 1.) Approve the resignation from bus driver David Woodward effective September 27, 2021.
- 2.) Approved to amend Motion #21-146 (7-B-2) (9/9/2021) to increase daily hours for Lisa Burke as Educational Asst (Lunchroom) from 3.0 to 3.25 hrs/day effective September 1, 2021.
- 3.) Approved to increase daily hours for Cheryl Neal as Special Needs Asst from 6.75 to 7.0 hrs/day effective October 4, 2021.
- 4.) Approved the following support staff one-year employment contracts effective for the 2021-2022 school year (pending receipt of all required permits/background checks, as applicable; prev. approval unless ^):
  - Bianca Baker, Educational Asst (Lunchroom) Class #6, Step 0, 3.0 hr/day, 189 days (reg sch yr), eff. 10/7/2021
  - Cynthia Blumenstock, Educational Asst (Lunchroom) Class #6, Step 0, 3.0 hr/day, 189 days (reg sch yr), eff. 9/3/2021
  - Johnny Holliday, Bus Driver Class #5, Step 0, 3.0 hr/day, 189 days (reg sch yr), eff. 8/27/2021
  - Johnny Holliday, Transportation Asst Class #6, Step 0, 2.0 hr/day, 189 (reg sch yr), eff. 8/30/2021
  - Jenna Jones ^, Spec Needs Asst Class #6, Step 3, 6.75 hr/day, 189 days (reg sch yr), eff. 9/22/2021
  - Jaime Krumal ^, Spec Needs Asst Class #6, Step 0, 6.5 hr/day, 189 days (reg sch yr), eff. 10/4/2021
  - Katie Layne ^, Spec Needs Asst Class #6, Step 0, 4.0 hr/day, 189 days (reg sch yr), eff. 10/19/21
  - Erin Person ^, Educational Asst (Lunchroom) Class #6, Step 4, 3.0 hr/day, 189 days (reg sch yr), eff. 9/28/2021
  - Amy Roberts ^, Custodian Class #3, Step 1, 7.0 hr/day, 209 days (reg sch yr), eff. 10/11/21
  - Alison Sublett-Davis ^, Transportation Asst 0 Class #6, Step 0, 4.0 hr/day, 189 days (reg sch yr). eff. 10/19/21
- 5.) Approved the following substitute support staff for the first semester of the 2021-2022 school year (pending receipt of all required licensure/background checks, as applicable; prev. approval unless ^):

Kathleen Coffman

Special Needs Asst

6.) Approved Michelle Main as transportation office consultant during the 2021-2022 school year at a rate of \$25/hr up to 25 hours (as needed basis only).

### C. Substitute Rate of Pay

Approved to the following substitute rate of pay effective October 4, 2021:

Class	Rate
Teacher/Nurse	\$150.00/day
Custodian	\$16.00/hr
Secretary	\$16.00/hr
Bus Driver	\$17.75/hr
Certified Van Driver	\$15.50/hr
Library Specialist	\$13.00/hr
Special Needs Asst	\$14.75/hr
Transportation Asst	\$14.75/hr
Mechanic	\$17.00/hr
Maintenance Asst	\$15.00/hr

### D. Detention Monitor

Approved to set the rate of pay for after-school detention monitor at \$25.00 hour effective with the 2021-2022 school year.

Roll Call: ayes-five, nays-none, Motion carried.

### MOTION 21-155 MASK MANDATE

Moved by Mr. Price, seconded by Mrs. Dorn to approve to continue the current K-6 mask mandate as approved on August 31, 2021 (Motions 21-139, 21-140, 21-141).

Roll Call: Mr. Carpenter -aye, Mrs. Dorn - aye, Mr. Kinsey - nay, Mr. Price - aye, and Mrs. Slouffman - aye. Motion carried

### MOTION 21-156 AMENDMENT TO MASK MANDATE

Moved by Mr. Kinsey, seconded by Mrs. Slouffman to approve an amendment to the mask mandate to state that any test showing the presence of antibodies in the close contact, excludes the individual from the need to quarantine.

Mrs. Dorn made a motion to the mask mandate stating that the presentation of an antibody test conducted prior to the close contact or immediately following notification of the close contact (same day or as early as possible) are subject to modified quarantine procedures in accordance with the flowchart, following the same guidance as a vaccinated individual. Mr. Price seconded the motion. Mrs. Dorn withdrew the Motion.

## MOTION 21-157 AMENDMENT TO MASK MANDATE

Moved by Mrs. Dorn, seconded by Mr. Price to approve an amendment to the mask mandate to follow the same modified quarantine guidelines as those who are vaccinated.

## MOTION 21-158 AMENDMENT TO MASK MANDATE

Moved by Mr. Price, seconded by Mr. Kinsey to approve an amendment to the mask mandate to state that the antibody test must have been taken in the past or within 24-hours of notification of being a close contact.

Roll Call: ayes-five, nays-none, Motion carried.

Roll Call Motion 21-157; ayes - five, nays - none, Motion carried.

Roll Call Motion 21-156; ayes - five, nays - none, Motion carried.

# MOTION 21-159 BASEBALL WINTER ATHLETIC CAMP

Moved by Mr. Price, seconded by Mrs. Dorn to approve the following Baseball Winter 2022 Youth Camp:

When: January 16, 23, 30 & February 6; 1-6 PM

Who: Grades 2-9

Where: BHS Main & Auxiliary Gym Cost: \$139 - \$299 (depending on the skills signed up for)

Included: 6 hours of instruction per skill Staffed by: BHS Coaches & Athletes

Roll Call: ayes-five, nays-none, Motion carried.

#### MOTION 21-160 WINTER 2022 INDOOR TRACK & FIELD

Moved by Mrs. Dorn, seconded by Mr. Price to approve the 2022 high school indoor track and field participation activities:

Otterbein University - Jan. 8

Bowling Green State University - Jan. 16

Ohio State University - Jan. 8 & Jan. 22

Youngstown State University - Feb. 12

University of Findlay - Feb. 29

OATCCC State Championships @ SPIRE Institute (

OATCCC State Championships @ SPIRE Institute (Geneva) - March 5

Roll Call: ayes-five, nays-none, Motion carried.

### MOTION 21-161 DONATION

Moved by Mr. Price, seconded by Mr. Kinsey to approve the acceptance of the following donations with gratitude:

Cornelius & Meredith Brineger HEPA air purifier/filters for BMS classroom

Roll Call: ayes-five, nays-none, Motion carried.

# MOTION 21-162 MEMORANDUM OF UNDERSTANDING

Moved by Mr. Kinsey, seconded by Mrs. Dorn to approve a Memorandum of Understanding between Bellbrook-Sugarcreek Board of Education and the Sugarcreek Education Association (SEA) to increase the rate of internal substitute pay from \$25 to \$35/per substitution for the 2021-2022 school year only. Rate will return to \$25/per substitution effective 2022-2023.

Roll Call: ayes-five, nays-none, Motion carried.

## MOTION 21-163 EXECUTIVE SESSION

Moved by Mrs. Dorn, seconded by Mrs. Slouffman to approve going into Executive Session for the purpose of considering employment and compensation of a licensed public employee, per R.C. 121.22 (G)(1). Executive Session was held from 10:21 p.m. - 11:08 p.m.

Roll Call: ayes-five, nays-none, Motion carried.

# MOTION 21-164 ADJOURNMENT

Moved by Mr. Price, seconded by Mrs. Slouffman to adjourn of Education.	the October 14, 2021 regular meeting of the Bellbrook-Sugarcreek Board
Roll Call: ayes-five, nays-none, Motion carried.	
The regular October 14, 2021 meeting of the Bellbrook-Suga	rcreek Board of Education adjourned at 11:09 p.m.
President	Treasurer

### REPORTS AND ITEMS OF INFORMATION

- 1. During "Good News" Recognition, a district parent shared information regarding the compassionate actions of Transportation Supervisor Jacob Wilhite, bus driver Lisa Burke, and transportation assistant Allyson Shank during a medical emergency on September 3.
- 2. Bellbrook Middle School/GCCC teacher Jennifer St.Pierre provided a STEM program update. Students shared some of their experiences and projects.
- 3. Dr. Cozad presented a COVID-19 Update including the district Dashboard and shared a transportation update.
- 4. Reviewed new/revisions to current job descriptions for Certified Van Driver, Central Office Secretary and Central Office Receptionist/Preschool Secretary.
- 5. Dr. Cozad reviewed information regarding the first Community Chat to be held on October 19 from 6-7:15 pm at Bellbrook High School.